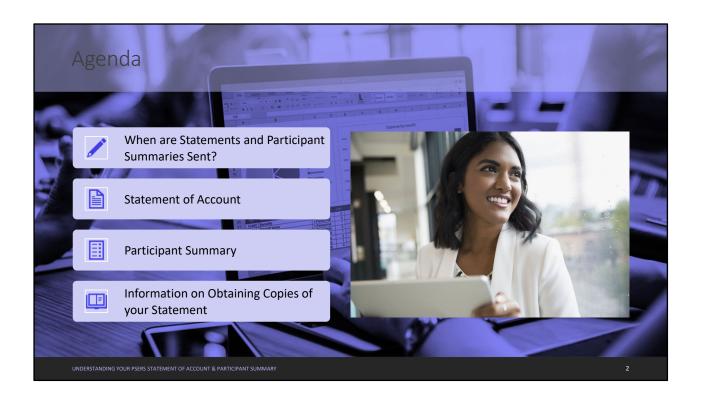


Welcome to "Understanding Your Statement of Account," a program of the Public School Employees' Retirement System (PSERS).

As a Class T-G or Class T-H member you will get a Statement of Account for your defined benefit (DB) account as well as a Participant Summary for your defined contribution (DC) account.

The purpose of this program is to provide you with a general overview of the information presented on your annual Statement of Account. It provides answers to more common questions but does not include a review of every detail.



What we'll cover today is when statements and participant summaries are provided, what information is on them, and additional information on obtaining extra copies of your statement, creating your own estimates, and the Verification of Deposit form.

# When Are Statements of Account Sent?

- Mailed in the late fall, after <u>all of your employer(s)</u> report your salaries, contributions, and days and/or hours worked for the July 1 - June 30 school year
- Reasons for not receiving a Statement of Account
  - 1. You are retired or have refunded your contributions and interest.
  - You have an incorrect address on file with PSERS.
  - 3. You terminated employment more than two school years ago, prior to being vested.\*

Vesting in the Defined Benefit Plan for Class T-G and Class T-H members is at least ten years of credited service or age 67 with at least three years of credited service at termination of employment.





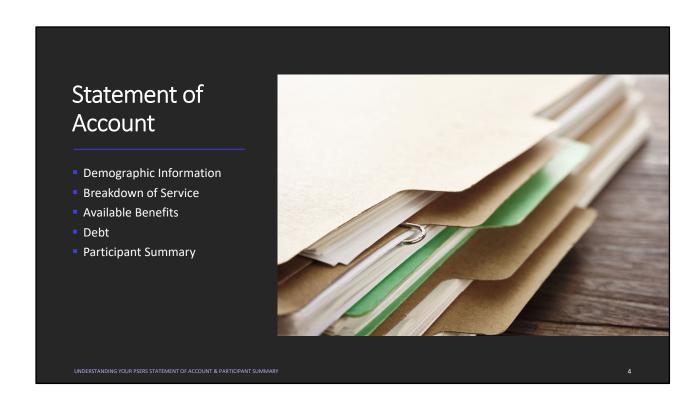
UNDERSTANDING YOUR PSERS STATEMENT OF ACCOUNT & PARTICIPANT SUMMAF

All active and vested members receive an annual Statement of Account. Vesting requirements are on the bottom of this slide. Non-vested members who terminated school service within the last two school years and have a balance in their retirement account also receive a Statement of Account.

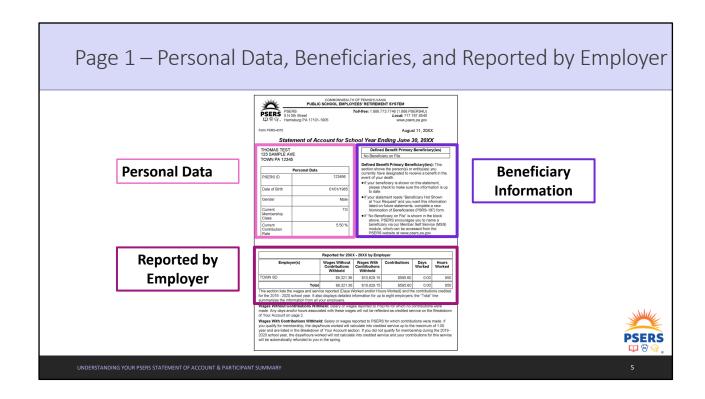
PSERS will mail your statement usually in the late fall after all of your employer(s) report your salaries, contributions, and days and/or hours worked for that school year. This gives the employers the opportunity to report year-end information and make any necessary adjustments, as well as allowing PSERS time to process this information.

The main reasons you might not receive a statement would be if you are retired or have refunded your contributions and interest, have an incorrect address on file, or your account is inactive. If you left employment prior to being vested, your account would be inactive.

If you are still working in a Pennsylvania public school and you are not receiving your statement, please contact PSERS.



Next, we'll be reviewing the information contained in the actual Statement of Account.



Page one contains demographic information including your personal data, beneficiary information, and information reported by your employer(s).

# Page 1 – Personal Data

### ALICE ACTIVE 123 RETIREMENT RD HAPPYTOWN, PA 55555

### **Incorrect Address?**

You may update your address through PSERS Member Self-Service (MSS) Portal

Personal Data		
PSERS ID	123456	
Date of Birth	11/08/1962	
Gender	Male	
Membership Class	ТН	
Contribution Rate	7.50 %	

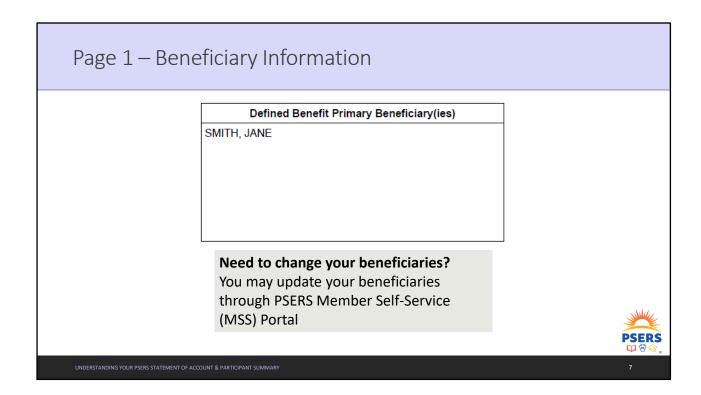
Incorrect SSN, Date of Birth, or Gender You <u>must</u> contact PSERS to update your personal data.



UNDERSTANDING YOUR PSERS STATEMENT OF ACCOUNT & PARTICIPANT SUMMAF

It is important to review the information listed in the "Personal Data" section. For example, if your date of birth is incorrect, your vesting schedule may be inaccurate which affects your calculation of benefits and important notices.

If any of the information in this section besides your address is inaccurate, you must contact PSERS to correct it. If your address is inaccurate, you may update it in the PSERS Member Self-Service (MSS) Portal.



Your primary beneficiary is listed unless you requested confidentiality when you completed a Nomination of Beneficiaries form. Space is limited to ten beneficiaries, so a complete list of your beneficiaries may not appear if you exceed this number. Secondary beneficiaries are not displayed. In the event of your death, PSERS will refer to the most recent Nomination of Beneficiaries to determine the payment of any death benefit.

A misspelling of a beneficiary's name or any other changes can be corrected through PSERS Member Self-Service (MSS) Portal or you may also submit a new Nomination of Beneficiaries form to PSERS.

Note: Your Statement of Account will list up to 10 beneficiaries. If you have more than 10 beneficiaries, please log into your MSS account to view the complete list.

# Page 1 – Reported by Employer

Reported for 20XX - 20XX by Employer					
Employer(s)	Wages Without Contributions Withheld	Wages With Contributions Withheld	Contributions	Days Worked	Hours Worked
TOWN SD	\$8,321.36	\$10,829.15	\$595.60	0.00	950
Total	\$8,321.36	\$10,829.15	\$595.60	0.00	950

### **Information Reported By Your Employer**

- Information from your employer(s) during the past school year
- Displays detailed information for up to eight employers
- The "Total" line summarizes the information from **all** of your employers.

School year: work performed between July 1 and June 30.



To assist in your understanding of the information being presented, PSERS defines a school year as work performed between July 1 and June 30. Compensation is credited in the school year during which the work was performed, not the school year that the compensation is received.

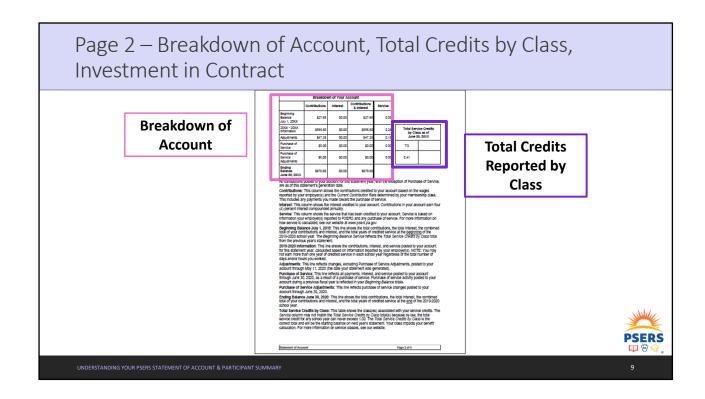
This section shows the details for up to eight employers. The total line summarizes the information reported to PSERS from all of your employer(s) during the past school year, even if you exceed eight employers. If you have more than eight employers, you may see the breakdown for all employers on PSERS Member Self-Service (MSS) Portal. Please contact your employer if you believe the reported information is not accurate.

Wages Without Contributions Withheld is wages reported to PSERS for which no retirement contributions were withheld from your pay by your employer. You will not receive service credit for any days and/or hours associated with these wages unless you are eligible for PSERS membership, at which point PSERS will send you a Statement of Amount Due. Refer to the Active Member Handbook for information on membership eligibility requirements.

Wages With Contributions Withheld is salary or wages reported to PSERS for which contributions were withheld by your employer for which service credits will be calculated.

Contributions are the monies withheld by your employer based on your contribution rate times the dollar amount identified under Wages With Contributions Withheld.

Days Worked/Hours Worked are the days and hours reported by your employer for you for the school year.



Page two contains the breakdown of your service including your breakdown of defined benefit account and total credits reported by membership class.

# Page 2 – Breakdown of Account

Breakdown of Your Account				
	Contributions	Interest	Contributions & Interest	Service
Beginning Balance July 1, 20XX	\$27.65	\$0.00	\$27.65	0.00
20XX - 20XX Information	\$595.60	\$0.00	\$595.60	0.26
Adjustments	\$47.35	\$0.00	\$47.35	0.15
Purchase of Service	\$0.00	\$0.00	\$0.00	0.00
Purchase of Service Adjustments	\$0.00	\$0.00	\$0.00	0.00
Ending Balance June 30, 20XX	\$670.60	\$0.00	\$670.60	

### **Breakdown of Your Account**

- Two (2) percent interest on your current year's contributions
- Prior contributions and interest in your account earns four (4) percent interest annually
  - Non-vested members who are terminated will not receive interest



UNDERSTANDING YOUR PSERS STATEMENT OF ACCOUNT & PARTICIPANT SUMMAF

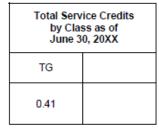
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### Breakdown of Account - Defined Benefit Plan

The statement reflects the value of your account at the end of the school year. The exception is that purchases and adjustments are reflected as of the date your statement is printed. This date is displayed at the top right corner of your Statement of Account.

Because not all of your contributions were in your account for the full year, PSERS prorates the interest on the current year's contributions at a rate of 2% for the entire school year, regardless of when PSERS receives the money in the current year. All prior contributions and interest in your account earns 4% compounded annually.

# Page 2 – Total Service Credits Reported by Class



### **Service Credit by Class**

- You may not receive more than one year of service within a single school year (July 1 – June 30).
- There are two reasons why a partial year of credit may be reflected on your statement: you worked less than a full school year or you purchased service that equaled less than a year.



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Total Service Credits Reported by Class

Members of PSERS earn eligibility points (credits) for service as follows:

Salaried or per diem employees must work 180 days to earn one eligibility point or one full year of service.

Hourly employees must work at least 1,100 hours to earn one eligibility point or one full year of service. \*

Employees with more than one position must work a combination of days and/or hours where the service credit calculation is equal to 1.00 to earn one eligibility point or one full year of service.

\* If you work 9 or 10 months per school year in a full-time hourly position which requires you to work 900 to 1,100 hours, your service credit is calculated using the actual hours you worked divided by your expected work hours.

Full-time service is defined as working 5 hours or more a day for 5 days a week or its equivalent of 25 or more hours a week. Members who work less than full time are considered to be part-time and will receive credit based on a proportion to full-time service. Salaried employees who work less than 5 hours per day and/or 5 days per week are reported in days or a portion of a 5-hour day. You may not receive more than one year of credited service within one school year (July 1 –June 30).

There are two reasons why a partial year of credit may be reflected on your statement: you worked less than a full school year or you purchased service that equaled less than a year.

# Page 4 – Debt Summary

#### Additional Account Information

Debt Summary as of June 30, 20XX					
Name	Original Principal	Adjustment(s)	Interest	Payments	Ending Balance
Non Qualified Part Time	\$155.57	\$0.00	\$45.77	-\$201.34	\$0.00

The Debt Summary table displays any money you owe to PSERS due to the purchase of service credits, elimination of the effects of a frozen annuity (FA), or overpayment of benefits. The summary shows the activity of the debt(s) from its creation to the close of the statement year. You should have previously received a Statement of Amount Due or a letter explaining the debt(s).

For more information regarding debts, visit our website at www.psers.pa.gov or see the Active Member Handbook.

### **Debt Summary**

A Debt Summary will be displayed if you owe any money to PSERS. It includes:

- Purchase of service credits
- Overpayment of benefits
- •Elimination of the effects of a frozen annuity
- •Multiple Service Election



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A Debt Summary will be displayed if you owe any money to PSERS. It includes:

Purchase of service credits

Overpayment of benefits

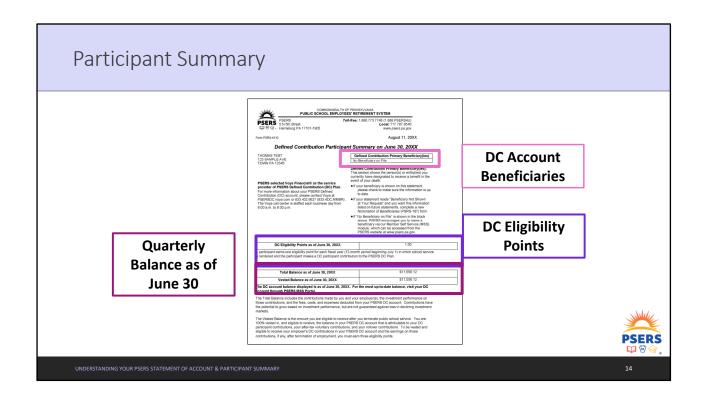
Elimination of the effects of a frozen annuity

**Multiple Service Election** 

For more information on any of these topics please refer to the Active Member Handbook.



Next, we'll be reviewing the information contained in the defined contribution (DC) participant summary.



The participant summary contains information on your DC account beneficiaries, eligibility points, and quarterly balance as of June 30.

# Participant Summary – DC Beneficiaries

### **Defined Contribution Primary Beneficiary(ies)**

No Beneficiary on File

Need to change your beneficiaries?

You may update your beneficiaries through PSERS Member Self-Service (MSS) Portal



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Your primary beneficiary for your PSERS Defined Contribution (DC) account is listed unless you have not nominated a beneficiary or you requested confidentiality. Space is limited to ten beneficiaries, so a complete list of your beneficiaries may not appear if you exceed this number. Secondary beneficiaries are not displayed. In the event of your death, PSERS will refer to the actual Nomination of Beneficiaries form to determine the payment of any death benefit.

A misspelling of a beneficiary's name or any other changes can be corrected through PSERS Member Self-Service (MSS) Portal or by contacting PSERS. You may also submit a new Nomination of Beneficiaries form to PSERS.

# Participant Summary – DC Eligibility Points

DC Eligibility Points as of June 30, 20XX:

1.00

A participant earns one eligibility point for each fiscal year (12-month period beginning July 1) in which school service is rendered and the participant makes a DC participant contribution to the PSERS DC Plan.

### **Eligibility Points**

- Three eligibility points to be vested and eligible to receive employer's DC contributions and the earnings on those contributions, if any, after termination of employment.
- One eligibility point earned for each school year (July 1-June 30) in which school service is rendered and you
  contribute to the PSERS DC Plan.



UNDERSTANDING YOUR PSERS STATEMENT OF ACCOUNT & PARTICIPANT SUMMAF

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This section displays the DC Eligibility Point(s) as of June 30 of the statement year. You must earn three eligibility points to be vested and eligible to receive your employer's DC contributions in your PSERS DC account and the earnings on those contributions, if any, after termination of employment. You earn one eligibility point for each school year (July 1-June 30) in which school service is rendered and you contribute to the PSERS DC Plan.

# Participant Summary – Quarterly Balance as of June 30

Total Balance as of June 80, 2020:	\$11,556.12
Vested Balance as of June 30, 2020:	\$11,556.12

The DC appount balance displayed is as of June 30, 2020. For the most up-to-date balance, visit your DC appount through PSER 8 M 8 8 Portal.

#### Total Balance vs. Vested Balance

- **Total Balance:** Contributions made by you and your employer(s), the investment performance on those contributions, minus the fees, costs, and expenses deducted from your PSERS DC account.
- Vested Balance: Amount you are eligible to receive after you terminate public school service. The Vested Balance
  includes investment performance minus the fees, costs, and expenses deducted from your PSERS DC account.



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This section displays the total balance of your DC account as well as your vested balance.

The Total Balance includes the contributions made by you and your employer(s), the investment performance on those contributions, minus the fees, costs, and expenses deducted from your PSERS DC account.

The Vested Balance is the amount you are eligible to receive after you terminate public school service. You are 100% vested in, and eligible to receive, the balance in your PSERS DC account that is attributable to your DC participant contributions, your after-tax voluntary contributions, and your rollover contributions. You need three eligibility points to be eligible to receive your employer's DC contributions and earnings on those contributions, if any. The Vested Balance includes investment performance, minus the fees, costs, and expenses deducted from your PSERS DC account.

The amounts displayed in your Defined Contribution Participant Summary show a snapshot of your account as of June 30. These amounts will match the amounts displayed on your quarter two quarterly financial summary for your DC account but will not match the amounts displayed on your quarter three quarterly financial summary.

## Additional Information

- You can obtain additional copies of your Statement of Account and Participant Summary through PSERS Member Self-Service (MSS) Portal.
- You can produce an unlimited number of estimates using PSERS' online retirement calculator.
- You may generate a more current verification of your PSERS account balance through your MSS account or by contacting PSERS.



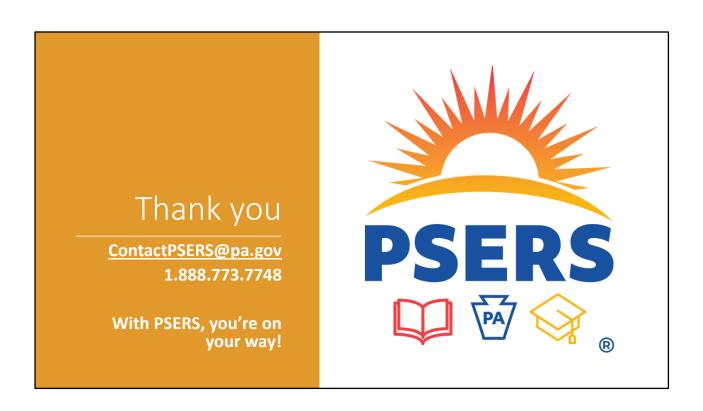


UNDERSTANDING YOUR PSERS STATEMENT OF ACCOUNT & PARTICIPANT SUMMAF

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Once your Statement of Account and Participant Summary are generated, a copy is available through PSERS Member Self-Service (MSS) Portal. All you have to do is log into your MSS account to view your statement of account. You can also produce an unlimited number of estimates using PSERS' online retirement calculator.

If applying for a loan, your financial institution may insist on more current information than what appears on your most recent annual *Statement of Account*. You may generate this verification through your MSS account or by contacting PSERS.



We hope you found this presentation to be helpful. For more information, please call or email PSERS.