

LLCS

4075 Linglestown Road PMB #224
Harrisburg, PA 17112

LABOR LAW COMPLIANCE NOTICE

Failure to comply with posting regulations can lead to fines up to \$7,000
(29 USC Sec. 666 (l) & (29 USC Sec. 2005)

For faster service use your
smartphone camera to
scan and pay.



Document ID:	PA0516804
Sent Date:	05/22/2023
Respond By:	06/12/2023
Document Fee:	\$108.00

[REDACTED] LLC
Levittown PA 19055-1609



2023 State & Federal All-In-One Labor Law Poster English Version

Changes in the law require employers to display the 2023 Employment Law poster in their place of business. The 22x28 All-In-One English Labor Law Poster includes the required notices detailed on the reverse side of this document.

Your business is required by Federal Law to post a current compliant labor law poster in the workplace. Federal law requires that this poster be placed on the property of the business whether you have 1 employee or 1,000. You must post **UP-TO-DATE** employment posters in the workplace. The poster must also include information about workers' compensation benefits.

Pursuant to Federal Law 29 USC Sec. 666 (l) & 29 Sec. 2005 penalties and risks of non-compliance with posting regulations can lead to potential fines in excess of **\$7,000 per instance**, for failure to post federally required information. Further, lawsuits can be tolled based on failing to display mandatory poster. You must post a compliant employment poster in a conspicuous place in the workplace where all employees and applicants can see it. To obtain your federal employment labor law poster, please detach the bottom coupon and return in the enclosed envelope with your document processing fee of \$108. You will be receiving a new updated 2023 version of the poster. **Please allow two to three weeks for delivery of the All-In-One Labor Law poster.**

All company information listed above is the information used in issuance of the federal labor law compliance poster please confirm all of the company information that is current on file. If any information is incorrect make note of it and include it with your coupon and payment. All corrections will be made prior to issuing the compliance poster. Please allow 1 - 3 business days for corrections to be made. For your convenience we have simplified the process for you with this form. For faster service contact us at:

INFO@LLCSCOMP.ORG

STATE PUBLIC INFORMATION

Document ID:	PA0516804	Business Name:	[REDACTED] LLC
Amount:	\$108.00	Address:	[REDACTED]
Notice Sent:	22-May-23	City, State, Zip:	Levittown PA 19055-1609

-----Detach and Mail-----

Check the appropriate payment method and fill out the sub items.

RESPOND BY: 06/12/2023		*Fields are mandatory, please PRINT clearly*	
Document ID:	PA0516804	First and Last Name:	
Sent Date:	05/22/2023	Phone Number:	
Document Fee:	\$108.00	Email:	



MAKE CHECKS PAYABLE TO: **LLCS**

Credit or Debit Card (\$4.95 Service Fee for Credit/Debit Cards) Check/Money Order Number: _____

Card Type: Visa Master Card Discover American Express

Expiration Date

--	--	--	--	--	--

For faster service use
your smartphone
camera to scan and pay



Signature: _____

***Return this completed form with the return envelope included. Allow 2-3 weeks for delivery of your order. ***

LLCS is a Non - Government publisher of copyrighted compliance poster compilations which are intended to assist employers in meeting their legal obligations under labor law posting regulations. If you are not 100 % satisfied with this product, simply return it within 45 days for a full refund.

Updated with new laws for 2023 IMPORTANT: The **National Labor Relations Act (NLRA)** poster has been updated to reflect a new telephone number for the National Labor Relations Board (NLRB), the agency responsible for enforcing the NLRA. The poster was also updated with new contact information for individuals who are deaf or hard of hearing through the Federal Relay Service.

Changes in the law require employers to display the 2023 Employment Law poster in their place of business.

By accepting this offer LLCS will provide quarterly updates for remainder of the calendar year. If any of the laws or statutes have been updated in reference to labor law posters, we will ship you a new poster with updated panels.

Penalties and risk of non-compliance:

Penalties for non-compliance are faced with potential fines in excess of \$7,000 for failure to post federally required information. Further lawsuits can be tolled based on failing to display mandatory notices Employee and labor issues are top reasons for lawsuits against businesses.

You must post a compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it.

DISCLAIMER: LLCS is a **NON-GOVERNMENT** publisher of labor law employment posters. These posters are intended to assist employers in meeting their legal obligations under federal labor law posting regulations. This service has not been approved or endorsed by any agency of the government. Individual panels are available to be requested by any agent of the corporation from the government free of charge. This offer serves as a solicitation and not to be intended as a bill due. LLCS makes no representations or warranties as to the information provided herein.

With this offer you will receive a, 22 x 28 all-in-one English version poster in color poster is printed on a durable material.

Pennsylvania's Posters Included:

- Pennsylvania's Human Relations Act
- Pennsylvania's Workers and Community Right to Know Act
- Pennsylvania's Abstract of The Child Labor Act
- Pennsylvania's Abstract of the Equal Pay Law
- Pennsylvania's Unemployment Compensation
- Pennsylvania's Unemployment Insurance
- Pennsylvania's Workers Compensation
- Pennsylvania's No Smoking law
- Pennsylvania's Minimum Wage

Federal Posters Included:

- OSHA Job Safety and Health it's The Law
- Employee Rights Under the Fair Labor Standard Act
- Equal Employment Opportunity is The Law
- Employee Rights Under the Family and Medical Leave Act
- Employee Rights Employee Polygraph Protection Act Poster
- The Uniformed Services Employment and Reemployment Act (USERRA)
- Federal Minimum Wage

STATE & FEDERAL COMPLIANCE POSTER INCLUDES:

<u>Compliant Federal Poster English Version:</u>	<u>Compliant State Poster English Version (Labor Code 3550)</u>	<u>National Labor Relations Act</u>	<u>Unemployment Insurance</u>	<u>State Disability Insurance</u>	<u>Sexual Harassment Information Sheets</u>	<u>Workers Compensation Rights and Benefits</u>
This poster includes all required federal posting such as federal minimum wage the NLRA National Labor Relations Act employee rights notice. (Effective Date Pending)	This poster includes information about workers' compensation benefits, payday schedule and emergency contacts.	This is a federally mandated poster.	Offers notice of insurance benefits in the event an employee is injured (and the injury is not work related).	Provides notice of disability insurance benefits in the event an employee is injured (and the injury is not work related).	Describes the problem and penalties of sexual harassment.	Gives and employees details of their right to workers' comp benefits should they sustain an on-the-job injury.

